

SRIJAN

Skill Newsletter by Life Sciences Sector skill Development Council

ISSUE: 38; July 2025

LIFE SCIENCES SECTOR SKILL DEVELOPMENT COUNCIL

INSIDE STORIES

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- LSSSDC- Piramal Pharma CSR Project Successfully Concludes
- 44th Governing Body Meeting
- Key Events

HIGHLIGHTS

LSSSDC and Telangana Drug Control join hands to align pharma skilling with state regulatory priorities.



LSSSDC, with CSR support from Cohance Lifesciences, launches a hands-on Chemist – Production Course in Vijayawada to skill youth for India's life sciences manufacturing sector.



Goutam Bhattacharya

Chief Executive Officer

Dear Readers,

Greetings from Life Sciences Sector Skill Development Council.

*With great pleasure, we present to you this edition of *Srijan*, where you will see the execution of various initiatives reported in our previous editions and the direct impact they are creating in the Life Sciences sector. We take pride in the fact that our Skill Development Centres are providing skilled manpower directly to companies in the industry.*

We began the new financial year 2025-26 on a high note, with revenues soaring to new heights and achieving more than 100% of our targeted numbers. Additionally, we have received multiple opportunities from Life Sciences organisations to associate and collaborate on skilling initiatives. CSR funding for skill development is becoming a cornerstone for delivering highly technical mandates. State governments are increasingly conscious of creating the best employment opportunities for their youth, and LSSSDC has engaged with several forward-looking states to present skilling proposals for collaboration at multiple levels.

Our focus and delivery as the Project Management Agency (PMA) for the Department of Pharmaceuticals' schemes is gaining momentum, with implementation now ready to begin on the ground. With the generous support of the Government of India, the MedTech sector is poised to become more indigenised and self-reliant. Deep engagement with key stakeholders, applicants, and government officials is steadily shaping the sector's growth.

During my regular visits, I take the opportunity to meet as many stakeholders as possible. In this regard, I met with the Drug Regulators of Telangana State, as per the directions of our Chairman. A similar meeting was held in Gujarat by my colleague, Mr. Anshul Saxena. These were eye-opening discussions in which we explored the challenges

faced by the pharma sector and identified clear skill gaps. LSSSDC has multiple programmes ready to address these needs, and we are awaiting approvals for specific initiatives that will help pharma companies upskill their workforce.

An initiative particularly close to my heart is women empowerment through skilling. It was heartening to see that we conducted programmes composed entirely of women trainees, led by our highly competent woman trainer, Ms. Pooja. I am confident that such initiatives will meaningfully improve diversity and inclusion in pharma manufacturing.

We have also reactivated our Academia Desk with the recent joining of Dr. Prateek. I am optimistic that, moving forward, we will collaborate closely with universities and colleges across India to prepare industry-ready candidates within higher education institutions.

On the apprenticeship front, we conducted various NAPS workshops, with the team now strengthened by the addition of Mr. Abhishek. One of our long-standing colleagues, Ms. Ashima, has moved to a new city, and we extend our best wishes to her. We are also pleased to welcome Ms. Garima, who will lead our HR function.

*We sincerely request your continued support and patronage for our initiatives and invite your contributions to *Srijan*, our quarterly newsletter. I also reiterate my invitation to explore opportunities for CSR fund utilisation and NAPS compliance through LSSSDC.*

Thankyou & Best regards,

Goutam

LSSSDC Ignites Careers in Life Sciences: Chemist Production Course Empowers Youth in Vijayawada



Glimpse of the Training at Vijayawada

Life Sciences Sector Skill Development Council (LSSSDC) proudly marks a major milestone with the successful initiation of the Chemist – Production Course at Dr Yellapragada Subbarao Center for Excellence in Pharma Manufacturing, Atkur, Vijayawada, supported by CSR funding from

Suven Pharmaceuticals. This initiative showcases LSSSDC's continued commitment to empowering youth with job-ready skills tailored to the life sciences manufacturing sector. The program has created an impactful learning environment where aspiring professionals receive hands-on

training, practical exposure, and employability-oriented mentoring.

In a motivating visit to the center, Mr. Anshul Saxena, Vice President, LSSSDC, interacted directly with the trainees—encouraging, guiding, and applauding their enthusiasm to contribute to India's life sciences industry. His

interaction reflects LSSSDC's focus on mentorship-led learning, real-time industry alignment, and strengthening the skilling ecosystem in emerging pharma hubs. The journey ahead looks promising as LSSSDC continues to drive high-impact skilling initiatives across the country.



LSSSDC Driven for Industry, Designed for Impact

INDUSTRY EXPOSURE

Biological E CSR Project Trainees Gain Industry Exposure through Quality Control Lab Visit



Glimpse of the SDC student Visiting Biological E facility

As part of the ongoing CSR initiative by Biological E. Limited in collaboration with the Life Sciences Sector Skill Development Council (LSSSDC), trainees enrolled under the Microbiologist – QC program visited an Biological E operational facility on 24th April 2025. This industrial visit provided the trainees with valuable exposure to real-time quality control processes, instrumentation handling, and regulatory practices followed in microbiological labs.

The visit is a continuation of the mission launched with the inauguration of the Biological E CSR Skill Development Center in Hyderabad on 9th January 2025. Designed to empower youth with job-ready skills in pharma and biotech operations, the initiative is fast emerging as a model for industry-aligned training. The enthusiastic participation of trainees during the visit reflects the growing impact of this partnership in bridging the skill gap in the life sciences sector.



INDUSTRY EXPOSURE

Empowering Future-Ready Professionals through On-Ground Exposure — Project Amneev in Collaboration with Raks Pharma Pvt. Ltd.



Glimpse of the student Visiting Amneal facility

At the Life Sciences Sector Skill Development Council (LSSSDC), we take pride in driving skill development programs that bridge academic knowledge with real-time industrial exposure. Our mission is to nurture confident, competent, and compliant professionals for the life sciences industry. Project Amneev, executed with CSR support from Raks Pharma Pvt. Ltd., stands as a testament to this vision—delivering impactful training to the next generation of industry professionals.

As part of this initiative, students are undergoing rigorous hands-on training in

world-class facilities such as Amneal Pharmaceuticals. During the second phase of On-Job Training (OJT), trainees had the opportunity to observe and participate in sterile manufacturing operations, gaining first-hand insights into GMP compliance, sterile protocols, and production excellence. This immersive learning experience ensures that participants are not only technically skilled but also aligned with industry expectations and regulatory standards. LSSSDC remains committed to such collaborations, building a stronger, job-ready workforce for India's growing life sciences sector.

REGULATORY COLLABORATION

Strengthening Regulatory Collaboration: LSSSDC Meets Telangana Drug Control



Glimpse of the Meeting

On 23rd May 2025, Mr. Goutam Bhattacharya, CEO of the Life Sciences Sector Skill Development Council (LSSSDC), held a strategic meeting with Sri G. Ramdhan, Joint Director, Drug Control Administration (DCA), Telangana. The meeting focused on enhancing collaboration between LSSSDC and the state regulatory body to align skill development efforts with regulatory expectations in the pharmaceutical sector.

Discussions centred around harmonizing training standards, regulatory compliance awareness, and exploring joint initiatives to upskill professionals in areas critical to drug safety, quality control, and compliance. The engagement marks a positive step toward strengthening workforce preparedness in alignment with state-level pharmaceutical regulations and ensuring that skilling initiatives stay responsive to evolving industry and public health needs.

LSSSDC & MSPC Collaborate on Upskilling Initiative for Pharmacists



Glimpse of the Meeting

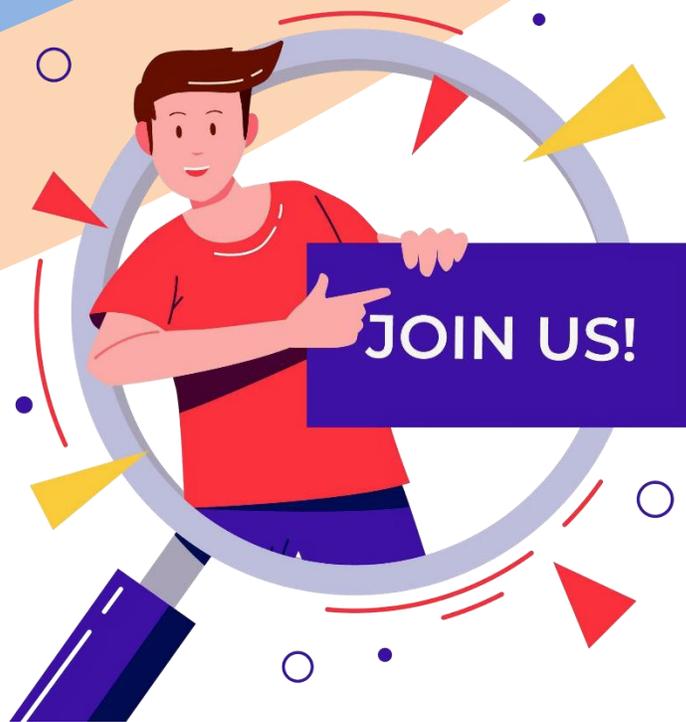
Life Sciences Sector Skill Development Council (LSSSDC) held a strategic meeting with the Maharashtra State Pharmacy Council (MSPC) to discuss the implementation of an upskilling initiative for registered pharmacists and their assistants. MSPC identified eight key job roles under the proposed program, aligning with sectoral demand and the evolving skill requirements of pharmacists. The discussion also covered the PMKVY 4.0 scheme and other skill development opportunities under the Ministry of Skill Development and

Entrepreneurship (MSDE) that could strengthen this initiative.

As an outcome, MSPC issued a formal demand letter outlining their specific requirements for the program. In response, LSSSDC has submitted a comprehensive proposal to MSDE, ensuring it aligns with the demand and the discussions held during the meeting. This collaborative step marks a significant move towards enhancing the skills and employability of pharmacists in Maharashtra, in line with industry expectations and national skilling priorities.

Join Hands with LSSSDC in Building India's Skilled Future!

Are you passionate about shaping talent and driving excellence in the Life Sciences sector? LSSSDC welcomes professionals from diverse backgrounds to collaborate with us in multiple roles:



Academia Collaboration – If you wish to join our **Academia Team**, connect with **Dr. Prateek Sharma** (Head- Academia) academia@lsssdc.in.

Training Partner– If you are a **Training Provider** looking to partner with us, reach out to **Ms. Bhawna Kapoor** (Assistant Manager - Assessment, Accreditation & Certification) support.hq@lsssdc.in.

Trainer Opportunities – If you are keen to join us as a **Trainer**, contact **Mr. Rohit Samkaria** (Manager - Assessment, Accreditation & Certification) rohit.samkaria@lsssdc.in.

Subject Matter Expertise – If you want to **contribute to the Skill India Mission** as a Subject Matter Expert, connect with **Ms. Samriti Takiar**(Assistant Manager - Standards & Learning Resource) samriti@lsssdc.in.

Together, let's empower the workforce and strengthen India's position as a global life sciences hub!

Impact of NAPS Felt on the Ground: LSSSDC Interaction with Trainees from South India



Trainee working in the industry

On 19th May 2025, Mr. Amarendra Babu, Cluster Head – South India (LSSSDC), along with Mr. Kumar Swamy, Regional Coordinator – South, visited several industries to interact directly with NAPS Apprenticeship trainees. The visit aimed to collect on-ground feedback and firsthand testimonials from the candidates undergoing training under the National Apprenticeship Promotion Scheme (NAPS).

The trainees expressed overwhelming appreciation for the program, sharing how it has provided not only hands-on industry experience and nationally recognized certification but also pathways to full-time

employment and even sponsored education. They conveyed heartfelt thanks to MSDE, NSDC, LSSSDC, and partnering industries for empowering their careers and expressed strong intent to recommend the program to peers and aspiring professionals.





Webinar

Apprenticeship Awareness

West Zone



Intended for:

- ✔ Pharmaceuticals Companies
- ✔ Bio Tech Companies
- ✔ Medical Device Companies
- ✔ R&D Companies



Register Now



Date: 13.08.2025



04.00-05.00 PM



www.Lsssdc.in

Empowering Women through Pharma Skilling: Piramal Pharma CSR Project Successfully Concludes



Glimpse of the Completion Day

Life Sciences Sector Skill Development Council (LSSSDC) is proud to announce the successful completion of the Piramal Pharma-sponsored CSR Project, which trained and certified two batches—Lab Technician (Batch #1) and Associate Warehouse (Batch #1). This initiative aimed at empowering unemployed women by equipping them with industry-relevant skills, enabling them to secure meaningful employment in the pharmaceutical sector.

A collaborative effort between Piramal Pharma Limited, Piramal Foundation, and LSSSDC, the project stands as a testament to the power of public-private partnerships in creating social impact. With successful training, assessment, and placement now completed, we celebrate this significant milestone and reaffirm our commitment to skilling underserved communities and nurturing future-ready talent for the pharma industry.



CERTIFICATION

Strengthening the Talent Pipeline: 50 Trainees Certified in Chemist – Production (API/Excipient)



Glimpse of the event

Life Sciences Sector Skill Development Council (LSSSDC) is pleased to announce the successful certification of 50 trainees in the Chemist – Production: API/Excipient Manufacturing job role at SMT, under our industry-led skill development initiative. This certification, which also grants trainees 22 APAAR academic credits, is a significant step toward building a competent, future-ready workforce for the life sciences sector. The initiative reflects our shared vision with SMT to empower youth with practical skills that align with real-time industry needs.

The certification ceremony was held in the esteemed presence of Mr. Goutam Bhattacharya (CEO, LSSSDC) and Mr. P. Amarendra Babu (Cluster Head – South India, LSSSDC), who interacted with the trainees and lauded their commitment to excellence. The event also served as a platform to review the progress of the Apprenticeship Scheme over the past three years and to exchange insights on evolving talent requirements. LSSSDC extends its sincere appreciation to SMT and CMS Skill Foundation for their continued support and congratulates all certified trainees on their achievement.





Empowering Women through Skill Development in the Life Sciences Sector



Glimpse of the visit at Piramal by women candidate undergoing training at SDC Piramal

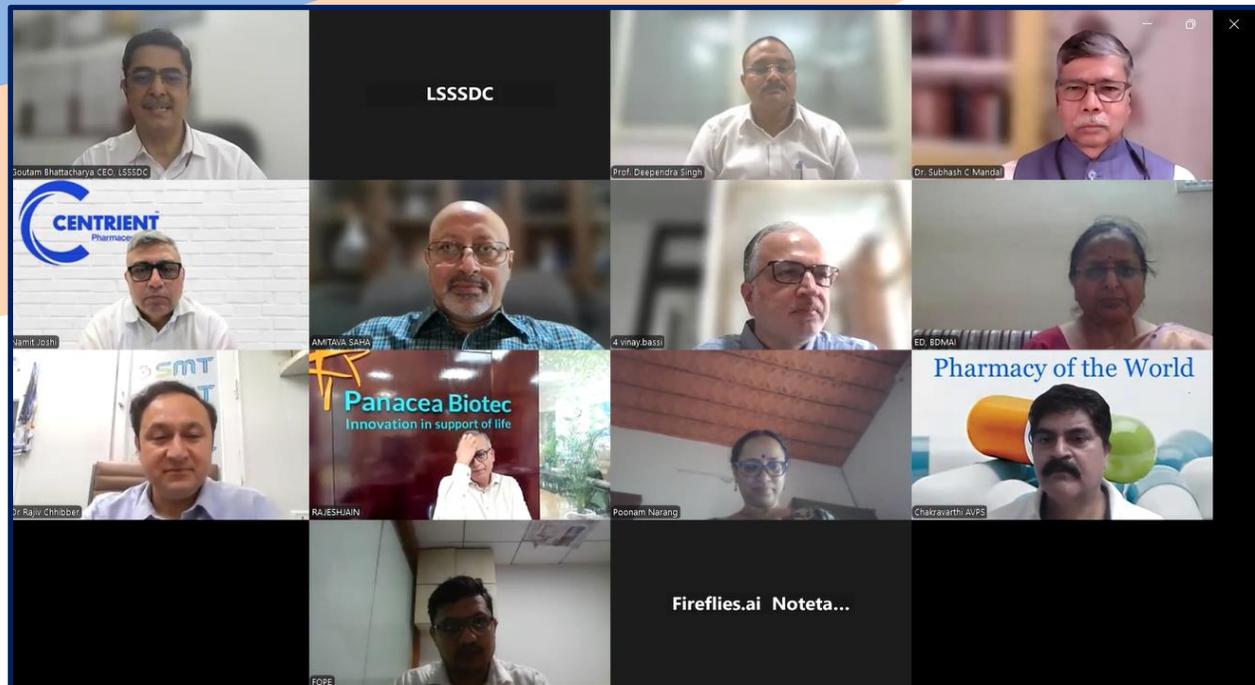
The Life Sciences Sector Skill Development Council (LSSSDC) reaffirms its commitment to empowering women through impactful skill development initiatives led by Piramal Foundation. In collaboration with Piramal Pharma, we proudly support Piramal Foundation in equipping young women from underserved communities with industry-relevant skills, enhancing their employability in the Life Sciences sector.

A dedicated Skill Development Centre with an ICT Lab has been established in Digwal, Telangana, where 30 women are currently receiving pharma-related training. This initiative is designed to bridge skill gaps, foster economic independence, and create a future-ready workforce, while driving lasting social impact in the sector.

As part of this ongoing effort, Piramal CSR Project Trainees had the opportunity to visit the Piramal Plant, where they gained firsthand exposure to the real-world application of their training in a live pharmaceutical environment. This exposure visit offered valuable insights into the operations of the plant, quality assurance processes, and the scope of career opportunities within the Life Sciences sector. The experience further enriched their understanding and bolstered their confidence, empowering them to pursue rewarding careers in this industry.

Through these efforts, we continue our mission to empower women and girls, providing them with opportunities to thrive in science and beyond.

LSSSDC Holds 44th Governing Body Meeting to Strategize Future Growth and Expansion



Life Sciences Sector Skill Development Council (LSSSDC) recently convened its 44th Governing Body Meeting under the leadership of CEO Mr. Goutam Bhattacharya to review key activities from Q4 of FY 2024–25 and align on strategic directions for FY 2025–26. The Council shared significant progress, including preparations for the launch of a new Skill Development Centre, notable growth in private industry revenue share, and strengthened execution of industry-aligned skilling programs with enhanced focus on employability. Board members appreciated the momentum and offered suggestions on CSR utilization, addressing SOP overload for shopfloor operators, improving clarity in apprenticeship assessments, and engaging with state regulators to ease implementation. There was a strong push for increased visibility

of LSSSDC's skilling projects and broader outreach in key life sciences hubs like Gujarat and Karnataka.

As part of its Strategic plan plan for FY 2025–26, LSSSDC aims to operationalize a flagship Skill Development Centre as a national model for high-impact, job-ready training in pharma, biotech, and medical devices. Emphasis will be placed on demand-driven skilling through industry-led programs and multilingual VR-based learning to bridge regional skill gaps. Strengthening strategic partnerships—both domestic and international—for joint certification, licensing, and workforce mobility remains a key focus.

Exploring Strategic Collaboration with BDMAI: CEO LSSSDC Visits BDMAI Skill Development Center



Glimpse of the Visit at BDMAI

On 24th May 2025, Mr. Goutam Bhattacharya, CEO of the Life Sciences Sector Skill Development Council (LSSSDC), visited the BDMAI Skill Development Center and held a productive meeting with Mr. R.K. Agarwal, President – BDMAI, and Mrs. Roja Rani Garu, Executive Director – BDMAI. The visit marked an important step in exploring deeper collaboration between LSSSDC and the Bulk Drug Manufacturers Association (India).

Discussions focused on LSSSDC's potential role in managing end-to-end operations of the BDMAI Training Center to support skilling needs of member industries. Key areas identified include fresh skilling of new entrants, and upskilling and reskilling of the existing workforce to align with evolving industry demands. This partnership aims to create a robust talent pipeline and strengthen the capabilities of India's bulk drug and API manufacturing sector.

LSSSDC Presents Data Integrity Pharma's pillar for cGMP compliance



Life Sciences Sector Skill Development Council
Introduces Program on



Data Integrity

Pharma's pillar for cGMP compliance

Key Learning Outcomes :

- Data Integrity and its importance
- ALCOA , ALCOA+, ALCOA++
- Checklist for data integrity
- Bad practices to avoid
- Creating and Handling data
- Final assessment and Certification

Duration : 1 Hour

Mode : Online

Language : English

Cost : 1500+ GST (Per learner)

Who Should Attend :
Professionals Working in
Pharma & Biotech

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LSSSDC Presents Good Manufacturing Practices Program for Pharma Professionals



LSSSDC
is offering

GMP TRAINING AND CERTIFICATION FOR PHARMA PROFESSIONALS

Training Covers

- cGMP Guidelines as per revised schedule M and WHO guidelines
- Data Integrity
- Good Documentation Practices
- Machine Maintenance and Calibration

MODE : 9 HOURS SELF PACED ONLINE / INSTRUCTOR LED TRAINING (ONSITE/ WEB SESSION)

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THANK YOU

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